

# COVID Safe Health & Safety Policy

## Real Estate

AMP Capital's Real Estate team is committed to ensuring that our operations create environments that help protect the communities in which we operate from the risk of exposure to COVID-19 including employees, tenants, contractors, customers and members of the public by supporting a COVIDSafe Australia

In line with Government advice and our established WHS policy objectives (*WHSEP 001 Work Health Safety Policy*), AMP Capital as a manager of workplaces and premises, is committed to meeting the practical requirements outlined in the Australian Governments plan and contributing to the easing restrictions for a COVID Safe Australia.

In meeting this commitment AMP Capital have the following objectives across their managed real estate:

- Ensuring that AMP Capital has COVIDSafe plans for each asset where control of premise has been established for common areas and management offices.
- Fostering and reorganising common areas that uphold personal responsibilities for maintaining social distancing.
- Providing facilities that enables people to maintain hand hygiene.
- Displaying public health messages for a COVIDSafe Australia.
- Where control has been established, thoroughly cleaning and maintaining our assets with a focus on high touchpoints areas and amenities.
- Consulting broadly to enable the opportunity for better COVIDSafe environments.
- Monitor and review our processes ensuring that established COVIDSafe measures remain effective and that new information is communicated broadly and responded to in a timely manner.

Our management team is committed to monitoring the latest Government and public health advice, consulting with our stakeholders and community to ensure our COVID Safe policy and approach remains effective. Our people are accountable for their role in maintaining physical distancing, hand hygiene and respiratory hygiene and to stay at home when feeling unwell. Our people are also encouraged to make suggestions for the ongoing improvements to COVIDSafe plans and for helping others in achieving safe outcomes.

AMP Capital's Real Estate team considers no undertaking to be so urgent or important that it cannot be done safely.

### Carmel Hourigan

Global Head of Real Estate

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